

The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on March 12, 2019 in the Verona High School Media Center at 5:00 p.m. The meeting was called to order by Ms. Cheryl Nardino. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.

The following members of the Board were present: Mrs. Lisa Freschi, President, Mr. Glenn Elliott, Vice-President, Mr. Timothy Alworth, Mr. James Day, and Mrs. Pamela Priscoe. Also present were Dr. Rui Dionisio, Superintendent and Ms. Cheryl Nardino, Business Administrator/Board Secretary.

Approximately fourteen citizens were present. One member of the press was present.

Public Comment on Agenda Items-None

Presentation

- Mandarin Program , Howard Freund, Principal, Laning Avenue School, Angie Yang, Mandarin Teacher, 4th Grade Laning Avenue Students

Superintendent's Report

- VPS Magazine recognition as Exemplary School at Rutgers Center for Effective School Practices 2019 Conference.
- Dr. Dionisio requested that the Verona Township discuss PILOT fund allocation as a result of potential housing development which will impact the Verona Public Schools enrollment and necessary services to educate our students without negatively impacting our school budget and existing programs. Dr. Dionisio and President Freschi have a scheduled meeting on 3/19/19 with Mayor Ryan and Town Manager Mr. Cavallo to discuss in more detail.
- Future Ready Schools Initiative - NJIT conference on 2/28/19
- Referendum progress update with preliminary estimates at \$25 MM will be further analyzed in making a determination for included items for a public vote in November 2019. The following items are currently included as part of the estimates and discussion process:
 - a) Roofing
 - b) Elementary playgrounds all schools
 - c) Masonry & railings
 - d) Stage rigging all schools
 - e) Windows
 - f) Repair HBW façade
 - g) HBW gym door motor
 - h) Repair VHS floor & wall tile
 - i) VHS gym floor replacement
 - j) Assembly door replacement all schools
 - k) Rekey VHS & HBW
 - l) New exterior HBW locker room wall repair
 - m) VHS & HBW gym locker room renovation
 - n) VHS athletic trainer room renovation
 - o) Paving at VHS & LNG
 - p) Replace HBW track
 - q) Phones & sound system all schools

- r) Boiler repair
- s) Solar panels
- t) Air conditioning & electrical upgrades

Committees

Education/Special Education

- Policy update to field trips
- Curriculum updates to the arts
- Katie Fagan – “What Made Maddy Run” April 1
- Professional Development
- Special Education lawsuits

Athletics

- Spring sports were outside practicing yesterday
- Junior wrestling program making a donation to purchase a scoreboard for the VHS old gym

Building and Grounds

- Referendum facility report

Community Resources

- Negotiating field hockey coaching stipend
- Future Ready Schools certification is being worked on
- Referendum planning

Finance

- 2019-2020 Budget
- 2019-2020 State aid

Discussion Items

- Board self-evaluation
- Superintendent evaluation

RESOLUTIONS

The following resolutions have been recommended by the Superintendent to the Board of Education:

RESOLVED that the Board approve **Resolutions #1-13**

Moved by: Mr. Elliott

Seconded by: Mr. Day

Ayes: 5

Nays: 0

#1 **RESOLVED** that the Board approve the minutes of the following meetings:

Confidential & Regular Public Meetings February 26, 2019

PERSONNEL

#2 **RESOLVED** that the Board approve the following personnel recommendations pending the completion of pre-employment requirements for the 2018-2019 school year:

2.1 New Hires

	Location	Position	Salary	Committee	Term of Employment on or about
Maximilian Vasile	VHS	Sub Teacher	\$90/per diem	Education	SY 18-19
Theodore Stammer	District	Sub Teacher	\$90/per diem	Education	SY 18-19
Wendy Alfieri	FNB	Paraprofessional	\$14.60/hr.	Education	SY 18-19
Kristi Gizzi	LAN	Paraprofessional	\$14.60/hr.	Education	SY 18-19
Stacey Williamson	FNB	Paraprofessional	\$14.60/hr.	Education	SY 18-19

#3 **RESOLVED** that the Board approve the following:

3.1 Without Pay

Name	Date/s	Reason
#102641	Mar. 6, 2019 - half day Mar. 7, 2019 - 1 day	Unpaid Personal Business

3.2 Medical Leave of Absence

Name	Reason	Begin Date on or before	Estimated Return Date on or about
#102994	Medical Leave of Absence	Mar. 20, 2019	Apr. 1, 2019

3.3 Movement on Guide

NAME	CURRENT LEVEL/STEP	SALARY	NEW LEVEL/STEP	SALARY
Christopher Tamburro	MA+45/Step 9	\$68,346	PHD/Step 9	\$70,213

#4 RESOLVED that the Board approve the attached amended superintendent quantitative merit goal #1 whereas the modification has been approved by the Essex County Superintendent based on NJAC 6A:23A-3.1 (e) 10-12 and is hereby approved for implementation.

EDUCATION

#5 RESOLVED that the Board approve the Superintendent’s presentation of HIB report as follows:

HIB Case		HIB Case
VHS 197483		VHS 196961
VHS 196879		VHS 197266
VHS 198031		HBW 197834
VHS 197535		

#6 RESOLVED that the Board approve the first reading of the following policy and regulation:

P&R 2340 Field Trips (Update)

#7 RESOLVED that the Board approve the second reading of the following policies and regulations:

- P 2422 Health and Physical Education (M) (Revised)
- P 2431.3 Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)
- P 2610 Educational Program Evaluation (M) (Revised)
- P 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
- P&R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5330.04 Administering an Opioid Antidote (M) (Revised)
- R 5330.04 Administering an Opioid Antidote (M) (New)
- P 5337 Service Animals (Revised)
- P 5756 Transgender Students (M) (Revised)
- P&R 7440 School District Security (M) (Revised)

Policy and Regulation Guide Updates - Replacing “Electronic Violence and Vandalism Reporting System (EVVRS)” with “Student Safety Data System (SSDS)”

- P 2415.06 Unsafe School Choice Option (M) (Revised)

- R 2460.8 Special Education – Free and Appropriate Public Education (M) (Revised)
- R 5530 Substance Abuse (M) (Revised)
- P&R 5600 Student Discipline/Code of Conduct (M) (Revised)
- P&R 5611 Removal of Students for Firearms Offenses (M) (Revised)
- P&R 5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- P&R 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- P&R 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

#8 RESOLVED that the Board approve the following:

8.1 Professional Development

Presenter	School	Date	Hrs./Stipend	Total
Claire Duffy	LAN/BRK	Apr. 30, 2019	3 hrs./\$60/hr.	\$180.00
Heather Anderson	FNB/FOR	Apr. 30, 2019	3 hrs./\$60/hr.	\$180.00

8.2 Mentor

Novice Teacher	Location	Mentor	Stipend	Notes
Brandon Adler	BRK/LAN	Joe Phelan	waived fee	30 weeks

SPECIAL EDUCATION

#9 RESOLVED that the Board approve to compensate approved Verona School District substitute nurses to accompany an out-of-district Verona student on planned CBI field trips as required by the student’s physician. Nurse will be compensated at the rate of \$53.00 per hour for a total not to exceed \$1,500 for the remainder of the 2018 – 2019 school year.

#10 RESOLVED that the Board approve the following:

10.1 Student Home Instruction

Student #	School	Grade	Hrs./Week/Duration	Beginning on or about
#212864	VHS	10	10 hrs./6-8 weeks	Feb. 26, 2019

#250547	HBW	6	10 hrs./6-8 weeks	Mar. 6, 2019
#282360	BRK	3	5 hrs. total	Mar. 11, 2019

ATHLETICS/CO-CURRICULAR

#11 **RESOLVED** that the Board approve the following:

11.1 Field Trip

Name of Chaperones	School	Club/Destination	Date of Field Trip
Christopher Tamburro	VHS	Euro Challenge/New York, NY	Mar. 15, 2019 and Apr. 2 or 3, 2019
Christine Sepcie	VHS	Fed Challenge/New York, NY	Mar. 13 and Apr. 16, 2019

11.2 Co-Curricular

Advisor	Club Name	Location	Stipend	Term of Employment
Jason Atkins	Spring Musical/Head Carpenter	VHS	\$1,500.00	SY 18-19
Max Morden	Spring Musical/Pit Musician	VHS	\$450.00	SY 18-19
Claire Ma	Spring Musical/Music Direction and Conducting	VHS	\$1,725.00	SY 18-19
Ellis Jasenovic	Spring Musical/Pit Band Direction and Musician	VHS	\$1,650.00	SY 18-19

#12 **RESOLVED** that the Board approve the attached revised 2018-2019 Spring coaches.

ADDENDUM RESOLUTION
EDUCATION

#13 **RESOLVED** that the Board approve the following recommendations:

13.1 Exchange Student

Student ID No.	School	Grade	Begin Date/End Date
#213000	VHS	11	Sept. 4, 2019 - Jun. 19, 2020

PUBLIC COMMENT

- Positive comments on Mandarin Program
- Question on PILOT funds
- Students in the music program who play string instruments
- Disagreement with the requirement to be in the marching band to be part of the music program

The meeting adjourned at 8:00 p.m.

Respectfully submitted,

**Cheryl A. Nardino
Board Secretary**